



Connecting People > Creating Change

CORE VALUES

PASSION: We are driven by personal commitment to making a positive difference in the world and in people’s lives, particularly for those who are underserved.

RESPECT: We value the cultures and people with whom we collaborate and the ideas and perspectives of all our employees.

RESULTS: We work in partnership with donors and beneficiaries to achieve measurable goals and deliver sustainable solutions that meet their development needs.

INTEGRITY: We strive for the highest ethical standards, transparency, and accountability in all aspects of our work as an independent organization free of political influence.

INNOVATION: We challenge ourselves to be creative, to listen, learn, readily adapt, and share knowledge in order to fuel aspirations and solve critical social problems.

DIVERSITY: We believe competency and experience with a range of cultures and sectors strengthen the impact of our work, and we value diversity in its broadest sense, including and going beyond race, ethnicity, and gender.

EXCELLENCE: We ensure that quality informs all we do.

